



UPN is currently looking for an **RVP of Operations** located in **Kansas City, MO**. This candidate will be responsible for directly managing and contributing to the overall vision and direction of the implementation of UPN's fiber optic network. You will act in partnership with Engineering and Sales to develop and follow standards, goals, strategies, and objectives to achieve market success. The Operations RVP will ensure our construction/installation partners are engaged and focused on true construction productivity, on time and on budget.

Specific responsibilities include:

- Works closely with regional Sales leadership teams to develop budgets and allocate resources for new builds, rebuilds, upgrades, and other construction efforts.
- Develops processes and procedures to drive engineering/construction/installation department efficiencies.
- Ensures the market has appropriate engineering, construction, and installation resources to achieve all financial and business objectives.
- Provides subject matter guidance to employees and contributes to the development of the organizational business strategy.
- Schedules construction/installation projects; oversees compliance of safety standards and quality control of construction projects.
- Directs the successful execution of the field workforce to include dispatching of work, routing of work, disposition of work, and all field support activities.
- Initiates and monitors processes for expenditures and ensures budgets are met.
- Verifies that applicable construction codes and safety regulations are being upheld.
- Maintains a high level of productivity, assuring time-frames are met for projects occurring simultaneously and tracks and generates reports on project status.
- Manages all projects to meet or exceed minimum specification to Company Construction Policy, FCC Technical Standards, NEC, OSHA, State, County and/or City and all other applicable agencies.
- Practices and ensures Company safety policies and procedures are followed.
- Other duties as assigned.

Requirement for the position include:

- Bachelor's degree in Construction Management, Engineering, Finance or related field.
- 10+ years' experience in fiber optic Construction
- 6+ years' experience in telecom, construction, outside plant or fiber optic required.
- Strong knowledge in Quality Management/Process Improvement and Project Management a plus.
- Strong experience working directly with the management of third party business partner companies or within third party construction companies is desired.

Salary is commensurate upon education and experience. Qualified candidates interested in this opportunity should submit their cover letter and resume.

UPN is an Equal Employment Opportunity/Affirmative Action Employer: M/F/D/V

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