



UPN is currently looking for a **Director, Finance** located in **Kansas City, MO**. The Director will lead the Finance team and have general responsibility for the team's outputs: monthly management reporting and the annual budget and intra-year forecasts. The Director reports to the VP of Finance & Business Operations and leads 2-3 direct reports. Key boundary partners for this role include the Accounting, Procurement & Capital Projects, and Data Management teams, as well as all departmental leaders.

Specific responsibilities include:

- Management reporting: oversees and contributes to the creation of monthly management and board reporting: the source of truth for the company's performance against key financial and operational targets.
- Budget, forecast, and long-range plan: oversees and contributes to creation of the annual budget, intra-year forecasts, and the long-range plan. Partners with departmental leaders and our executive team to build a budget that reflects the company's growth and return on capital goals.
- Managing to the budget: partners with departmental leaders and our executive team to manage to our financial targets. Surfaces insights (i.e. risks and opportunities) from actual results and forecasting that help inform when and how we should change course.
- Capability development: helps scale the business by enhancing processes and systems that support the Finance function including our ERP system and our analytical tools.

Requirements for this position include:

- Bachelor's degree in Finance, Accounting or related field, or equivalent combination of education and experience
- 7+ years performing sophisticated financial analysis in corporate or professional services setting
- Experience providing leadership and direction related to financial analysis and planning
- Experience providing financial, economic, and business analysis to company leadership
- Experience leading a finance or accounting team
- Familiarity and aptitude in working with financial and accounting software and related database querying tools
- Experience with data visualization tools such as PowerBI or Tableau
- Significant experience and knowledge of financial modeling best practices in Excel
- Strong written and oral communication skills
- CPA not required but preferred
- Experience/understanding of telecommunications industry not required but preferred

Competitive compensation package commensurate with relevant education and experience. Qualified candidates interested in this opportunity should submit a cover letter and resume.

UPN is an Equal Employment Opportunity Employer

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