



We are growing! UPN is looking to hire a **Business Intelligence Analyst** for our Customer Implementation team in **Kansas City, MO**. This is a rare opportunity to join a rapidly growing company providing tremendous career development. You will be responsible for developing business intelligence solutions from various platforms to enable employees to manage their workload and leaders to make data driven decisions. This role supports departments from across the whole company and will work closely with department leaders to provide meaningful solutions for their teams. This role also works closely with technology leaders and technical teams to support integration of processes and systems across the organization.

Responsibilities include:

- Develop dashboards, reports and user interfaces based on defined requirements in various Business Intelligence platforms including Microsoft Office, SSRS, Power BI, SQL, and Jet Reports suite.
- Design and implement measures, calculations, perspectives, hierarchy structures, score cards, and Key Performance Indicators (KPIs) with outstanding visualizations using Power Query, DAX, SQL, and application specific APIs.
- Understand, identify, acquire, and analyze data from multiple sources to streamline the delivery of information across the enterprise.
- Define, develop, and implement data models to generate meaningful insights and deliver self-serve analytical capabilities to the business users.
- Assist in developing data models and data cubes in a data warehouse and SSAS environment.
- Conceptualize and develop dashboard wireframes with the goal enabling data driven decision making.
- Demonstrates outstanding communication skills to gather business requirements from end-users and translate them into a meaningful product.
- Effectively communicate and interact with business and technical personnel to solve complex data related business and technical problems.
- Actively participate in work group/team activities as an enthusiastic, positive, and dependable team member.
- Able to define project plans and adhere to deadlines to complete assigned projects in a timely basis.
- Uses various office technologies as required.
- Work within multiple business platforms and databases.
- Reports to work on time and maintains a satisfactory attendance record.
- Other duties as assigned by management, including special reports and projects.

Job Requirements:

- High school diploma or GED required.
- Bachelor's Degree preferred.
- Minimum 1 year experience in reporting/analytics.
- Minimum 1 year experience in Database Administration in SQL server.
- Experience creating solutions in Power BI and Microsoft SQL products.
- Telecommunications experience preferred.
- Accounting Systems including Microsoft Business Central experience preferred.
- Data Analytics experience preferred.
- Knowledge of SQL Server tools required.
- Must be able to read, write, and analyze SQL, DAX, and Power Query code.
- Build reports for various departments using Jet, Power BI, and SSRS.
- Ability to read and write C#, Visual Basic, HTML, and ASP.NET code preferred.

- Technical knowledge of Data Warehousing and Data Cube methodologies preferred.
- Proficient with personal computers. Proficient knowledge of MS applications suite of products including Word and Power Point.
- Ability to demonstrate superior oral and written communication, organization, and time-management skills.
- Excellent analytical & troubleshooting and remediation capabilities.

Qualified candidates interested in this opportunity should submit their cover letter and resume.

UPN is an Equal Employment Opportunity Employer

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