



We are seeking an experienced **Supply Chain Planning Manager** who is responsible for overseeing and optimizing the Supply Chain planning and expediting functions. The individual will collaborate closely within the greater Supply Chain Management organization: Planning, Sourcing & Procurement, and Warehouse & Logistics; and cross-functionally with Service Delivery, Sales and Engineering to ensure long-range material forecasts and material availability to meet the customer and network needs. The Supply Chain Planning Manager is responsible for ensuring forecasting activities balances the forecast with customer needs, sales/financial targets, and commercial targets. The Supply Chain Planning Manager is the main integration point of contact with Sales, Service Development, Engineering and Finance.

Residence: We are currently only open to hiring in the following states: Florida, Georgia, Indiana, Iowa, Illinois, Missouri, Ohio, Oklahoma, Texas, and Virginia.

Specific responsibilities may include, but not limited to:

- Develop and execute supply chain strategies aligned with company objectives. Oversee all Planning and Expediting activities to align supply chain strategies with business goals.
- Establish and maintain optimal inventory levels while minimizing excess and obsolete inventory. Oversee all programs to manage inventory planning, purchases, transfers, allocation, etc.
- Coordinate with sales, commercial, engineering and finance teams to understand, sales plans, financial budget, and internal / external demand drivers that need to be incorporated into forecast to develop demand plan and reconcile significant variances based on sales and commercial assumptions to refine demand plan.
- Proactively identify potential supply chain risks and develop mitigation strategies. Act as escalation point for material fulfillment issues.
- Track key performance indicators to measure supply chain performance.

Experience/Knowledge (What makes YOU stand out):

- Bachelors (required), MBA (preferred), CSCP certification (preferred)
- 5+ yrs. of progressive supply chain management experience, preferably in the telecommunications industry
- Strong leadership skills with the ability to lead cross functional teams, manage projects effectively.
- Strong analytical, statistical modelling, advanced excel skills and knowledge of ERP (Oracle preferred), APS (preferred), Tableau/Power BI (preferred) systems.
- Demonstrated proficiency in statistics and forecasting methods with an understanding of their financial and operational impacts.
- Ability to understand industry trends, macro-economic impacts on the business, seasonality, and peak demand times.
- Strong decision making, presentation, interpersonal skills to effectively interact with teams and levels of the organization affecting the demand planning process.
- Ability to thrive in a dynamic and fast-paced environment, managing multiple priorities simultaneously.
- Excellent business partnering, communications skills, problem-solving skills, and strong process focus.
- Collaborator, initiative-taking, can-do attitude, flexibility and adaptable to changing situations with the ability to prioritize and self-direct.
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Salary is commensurate upon education and experience.

Qualified candidates interested in this opportunity should submit their cover letter and resume.

UPN is an Equal Opportunity Employer and prohibits discrimination of any kind. UPN does not discriminate based on race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, parental status, military service, or other non-merit factors.



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